

Evaluation of  
Engaging Men from Different Perspectives When  
Responding to Domestic Violence

**Peel CAS/VAW Collaborative  
Committee Training**

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Data Analysis Report :

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# 1. Evaluation of Engaging Men from Different Perspectives When Responding to Domestic Violence - Peel CAS/VAW Collaborative Committee Training

## 1.1 Demographics of the Trainees

Indicator	Category	Number	%
Age Group	23 - 35 years	8	21.6%
	36 - 60 years	19	51.4%
	Did not answer	10	27.0%
Gender	Female	31	83.8%
	Male	3	8.1%
	Did not answer	3	8.1%
Sexual Orientation*	Heterosexual	30	81.1%
	Did not answer	4	18.9%
Highest Level of Education	Apprenticeship or trades certificate or diploma national	1	2.7%
	College, CEGEP or other non-university certificate or diploma	3	8.1%
	Bachelor's degree	9	24.3%
	University certificate, diploma or degree above bachelor level	19	51.4%
	Other (specify): MSW, Post Graduate	4	10.8%
	Did not answer	1	2.7%
Which best described who you are?	Child Protection Intake Services Worker	13	35.1%
	Child Protection Worker	6	16.2%
	Child Protection Counsellor	1	2.7%
	VAW Intake Services Worker	2	5.4%
	VAW Counsellor	9	24.3%
	VAW Manager	2	5.4%
	Others	3	8.1%

	Did not answer	1	2.7%
<b>Years of experience working directly with male clients</b>	Never	5	13.5%
	0-1 year	8	21.6%
	2-5 years	8	21.6%
	6-10 years	5	13.5%
	More than 10 years	7	18.9%
	Occasionally	1	2.7%
	Did not answer	3	8.1%
<b>Years of experience working directly with male who use abuse in their relationship</b>	Never	6	16.2%
	0-1 year	11	29.7%
	2-5 years	5	13.5%
	6-10 years	7	18.9%
	More than 10 years	4	10.8%
	Occasionally	1	2.7%
	Did not answer	3	8.1%

\*The categories according to Canadian Community Health Survey 2016

The average age of participants was 39.5 years (range = 23–60). 83.3% of the participants were females. 86.5% of the participants had university certificates, bachelor's degrees, or higher.

The Child Protection Intake Services Workers represented 35.1% of the participants, VAW Counsellors represented 24.3% of the participants, while 16.2% of the trainees were Child Protection Worker.

#### **Years of experience working directly with male clients:**

35.1% of the participants have less than two years of experience working directly with male clients, this percentages reflect how the training was significant for those participants.

#### **Years of experience working directly with clients with male who use abuse in their relationship:**

The participants with 2 to 5 years of experience represented 13.5 %, while the trainees with less than 2 years of experience represented 45.9 %

## **2. Training Evaluation's Results**

### ***Pre- and Post-Test Survey Results***

Present the following information in 8 different tables for each question separately. For e.g. question number 1- knowledge of trauma: then there should be 2 columns stating pre and post. Under pre make 5 sub headings and put percentage there. Similarly for post put % in 5 sub-headings. Then go with the higher percentage and in third column, show these many percent of people increased in their rating, showing the training was successful in achieving the first objective i.e. increasing knowledge of trauma.

Indicator 1	Pre- training					Post training					Result
	poor	fair	good	v. good	excellent	poor	fair	good	v. good	excellent	
Knowledge of trauma and its effects on individuals											..% increase in scores or ..% of people responded having an increase in their knowledge due to the training

**Make tables like this for each question and that will show result for each one in the last column.**

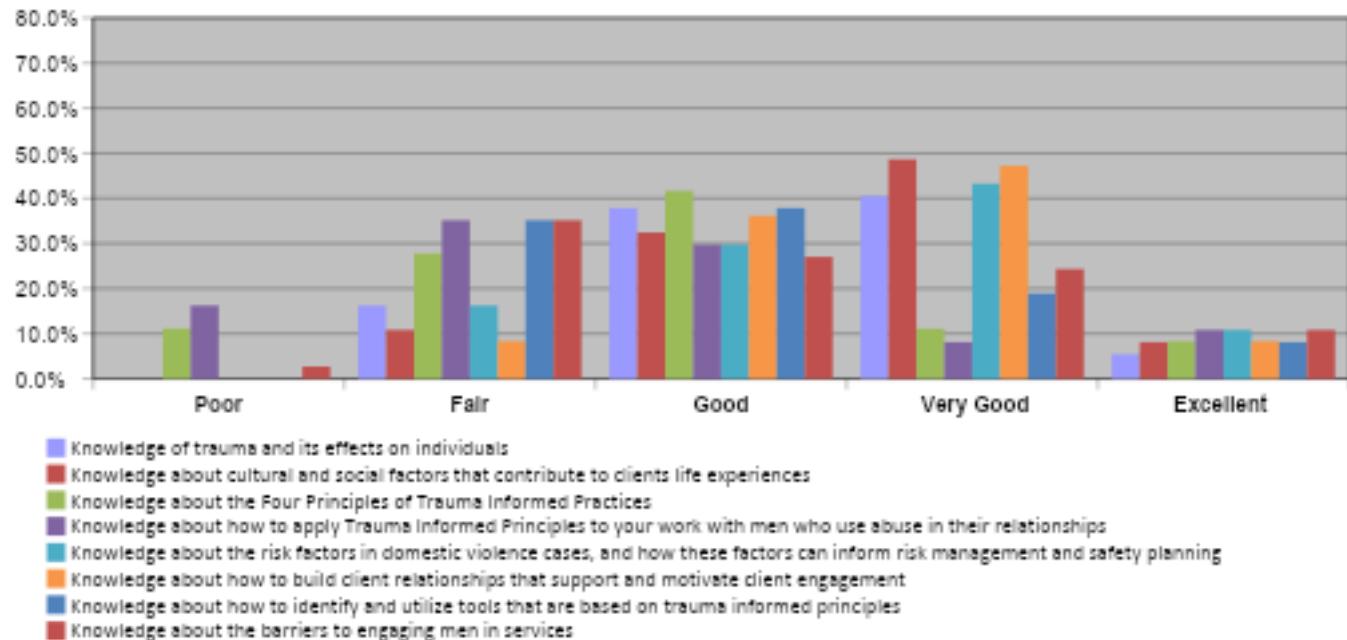
(N= 37)												
S #	Grades		Poor		Fair		Good		Very good		Excellent	
	Indicators		Pre-Test	Post-Test	Pre-Test	Post-Test	Pre-Test	Post-Test	Pre-Test	Post-Test	Pre-Test	Post-Test
1	Knowledge of trauma and its effects on individuals		0.0%	0.0%	16.2 %	0.0%	37.8 %	8.8%	40.5 %	73.5 %	5.4%	17.6 %
2	Knowledge about cultural and social factors that contribute to clients life experiences		0.0%	0.0%	10.8 %	0.0%	32.4 %	11.8 %	48.6 %	67.6 %	8.1%	20.6 %
3	Knowledge about the Four Principles of Trauma Informed Practices		11.1 %	0.0%	27.8 %	3.0%	41.7 %	24.2 %	11.1 %	48.5 %	8.3%	24.2 %
4	Knowledge about how to apply Trauma Informed Principles to your work with men who use abuse in their relationships		16.2 %	0.0%	35.1 %	0.0%	29.7 %	23.5 %	8.1%	52.9 %	10.8 %	23.5 %

5	Knowledge about the risk factors in domestic violence cases, and how these factors can inform risk management and safety planning	0.0%	0.0%	16.2 %	0.0%	29.7 %	8.8%	43.2 %	67.6 %	10.8 %	23.5 %
6	Knowledge about how to build client relationships that support and motivate client engagement	0.0%	0.0%	8.3%	0.0%	36.1 %	14.7 %	47.2 %	58.8 %	8.3%	26.5 %
7	Knowledge about how to identify and utilize tools that are based on trauma informed principles	0.0%	0.0%	35.1 %	0.0%	37.8 %	8.8%	18.9 %	73.5 %	8.1%	17.6 %
8	Knowledge about the barriers to engaging men in services	2.7%	0.0%	35.1 %	0.0%	27.0 %	5.9%	24.3 %	61.8 %	10.8 %	32.4 %

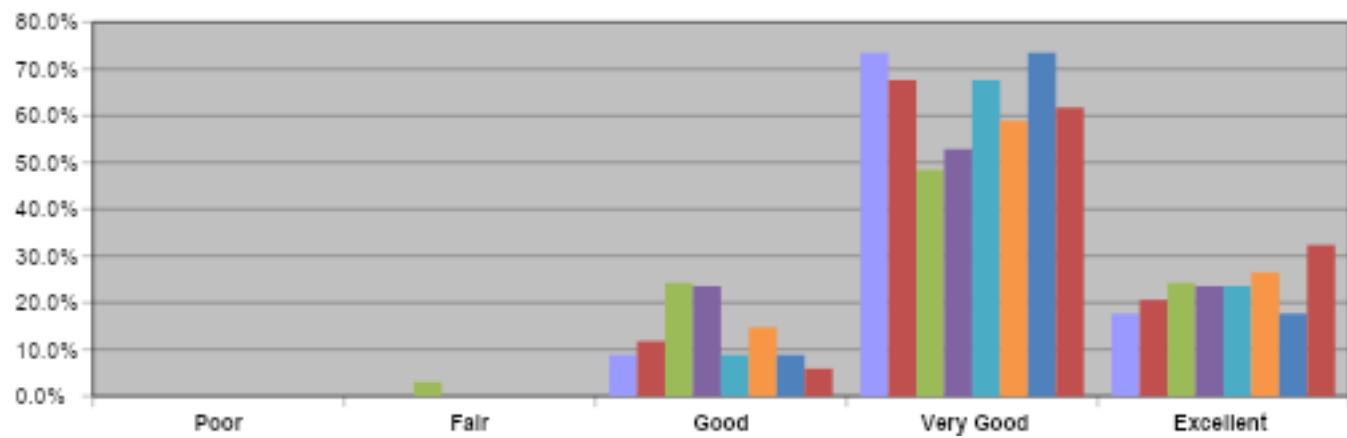
\* The percentage calculated for whom answered the question

**Evaluation of Engaging Men from Different Perspectives When Responding to Domestic Violence - Peel CAS/VAW Collaborative Committee Training  
Pre- and Post-Test Survey Results**

**Pre-Test Evaluation**



**Post-Test Evaluation**



**Knowledge about Trauma (Pre and Post-Test Survey Results: A Comparison)**

The table and graph above show the pre and post training survey results of the engaging men from different perspectives when responding to domestic violence - Peel CAS/VAW collaborative committee

training (March 12, 2020). The training was delivered to 37 participants (22 participants of Peel CAS, and 15 participants of VAW service providers) in one session. The survey revealed the following results:

1. **Knowledge of trauma and its effects on individuals:** In the pre-training survey, **16.2%** of the trainees responded that they had fair knowledge of trauma and its effects on individuals, this percentage decreased to be **0.0%** after the training. Additionally, **91.1%** reported after the training that they had very good and excellent knowledge, these percentages almost doubled (**45.9%** before the training vs. **91.1%** after the training).
2. **Knowledge about cultural and social factors that contribute to clients life experiences:** **10.8%** of the trainees reported that they had fair knowledge about cultural and social factors that contribute to clients' life experiences pre the training, this percentage dropped down to **0.0%** post the training. Moreover, **88.2%** of the trainees reported very good or excellent knowledge post the training.
3. **Knowledge about the Four Principles of Trauma Informed Practices:** In the pre-training survey, **38.9%** responded that they had poor or fair knowledge of the four principles of trauma informed practices, this percentage decreased after the training to be **3.0%**. Additionally, after the training, **72.7%** of the trainees reported very good or excellent level of knowledge, increasing by **53.3%** from pre-training.
4. **Knowledge about how to apply Trauma Informed Principles to your work with men who use abuse in their relationships:** **51.4%** responded that they had poor or fair knowledge prior the training, the percent dropped down to **0.0%** after the training. In addition, **76.5%** of trainees reported that they gained very good or excellent knowledge after the training, compared to **18.9%** before the training.
5. **Knowledge about the risk factors in domestic violence cases, and how these factors can inform risk management and safety planning:** In the pre-test survey, **16.2%** responded that they had fair knowledge, this percentage dropped to **0.0%** after the training. However, after the training, **67.6%** of the trainees reported that they had very good knowledge, and **23.5%** responded that they had excellent knowledge.
6. **Knowledge about how to build client relationships that support and motivate client engagement:** The pre- test survey results indicated that **8.3%** of the participants had fair skills. Also, **36.1%** of trainees reported that they had good knowledge in this area. After the training, the majority of the trainees (**85.3%**) reported very good or excellent knowledge.
7. **Knowledge about how to identify and utilize tools that are based on trauma informed principles:** In the pre-training survey, **35.1%** of the trainees responded that they had fair knowledge about

how to identify and utilize tools that are based on trauma informed principles, and only **27.0%** of the trainees reported that they very good or excellent knowledge before the training. After the training, the vast majority (**91.2%**) responded that they had very good or excellent knowledge. This indicates that the knowledge and skills of the trainees in identifying and utilizing tools that are based on trauma informed principles have seen a remarkable increase.

8. **Knowledge about the barriers to engaging men in services:** When it comes to the barriers to engaging men in services, **37.8%** of the participants reported that they had poor or fair knowledge before the training, this percentage dropped to **0.0%** after the training. In addition, after the training, the vast majority (**94.1%**) of the trainees responded that they gained very good or excellent knowledge compared to **35.1%** before the training.

Analysis of pre and post survey results indicates that the training was successful, as far as knowledge and skills are concerned.

#### **References:**

-Canadian Community Health Survey 2016

[https://www23.statcan.gc.ca/imdb/p3Instr.pl?Function=assembleInstr&lang=en&Item\\_Id=260675](https://www23.statcan.gc.ca/imdb/p3Instr.pl?Function=assembleInstr&lang=en&Item_Id=260675)